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IndianOil

# IndianOil

NEWS

Corporate House Journal of Indian Oil Corporation Limited



November 2025



*An interview with*  
**Mr. A. S. Sahney**  
*Chairman*





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Dear Readers,

This edition opens with an insightful conversation with our Chairman, Mr. A. S. Sahney, who reflects on a year that has tested, strengthened, and transformed IndianOil. His perspective highlights how the Corporation is reinforcing its core through capacity expansion, technology modernisation, and operational realignment, while placing sustainability at the heart of its strategy. With an accelerated thrust on biofuels and low-carbon energy solutions aligned to our Net-Zero 2046 roadmap, his vision sets the tone for an organisation determined to lead India's energy transition. Explore the full interview in the  **Cover Story**.

Our  **Spotlight** section celebrates the inspiring legacy of IndianOil's iconic Superbrand *SERVO*, a symbol of trust and performance shaped by decades of R&D excellence. We also take you on a journey through Haldia Refinery's Golden Jubilee Exhibition Centre, an evocative chronicle of heritage and technological evolution. This issue recounts IndianOil's critical role during the Uttarakhand flash floods, where our Northern Region Aviation team ensured an uninterrupted fuel supply and unwavering support during rescue operations.

We bring you stories of individuals who embody IndianOil's spirit: Dr. Manoj Kumar Ray, whose journey from firefighter to author reflects passion and perseverance; Mr. Sarat Chandra Baishya, whose adoption of Balisatra village is revitalising livelihoods; and the Madhya Pradesh State Office, whose initiatives on menstrual health are empowering women with dignity.

Experience the pulse of organisational transformation in  **Innerscape**, celebrate outstanding achievements in  **Accolades**, and stay updated with the crisp monthly roundup of news snippets in  **IndianOil This Month**.

Relive the highlights of India's longest-running professional golf tournament, the IndianOil *SERVO* Masters Golf, in  **Sports Buzz**. End your journey with the indulgent flavours of white sauce chicken kebab biryani in  **Epicuriosity** and the breathtaking beauty of Munnar in  **Wanderlust**.

Every page of this edition resonates with purpose, pride, and progress — the essence of IndianOil. Together, let us fuel possibilities, ignite innovation, and shape a sustainable future for generations to come.

Happy Reading!



K. John Prasad  
Editor-in-Chief





# Sprinting Ahead Together

Mr. A. S. Sahney, Chairman,  
in a conversation with  
IndianOilXpress Team,  
shares his perspective on  
operational performance,  
energy security,  
sustainability, and employee  
engagement at IndianOil







Mother of Kargil War martyr Sonam Angdus, tying rakhi to Chairman.

## How do you assess IndianOil's performance over the past year and the current operating environment?

### Strong operating performance

IndianOil has maintained a trajectory of robust growth and operational excellence despite persistent global volatility and supply side challenges. During the first half of FY 2025-26, we have achieved a sales volume of 50.59 MMT of Products Vs 48.213 MMT during H1 of FY 2024-25, a growth of ~5% for the same period. Our exports also grew by 24.6%, reflecting our increasing global presence and supply-chain agility.

### Matching financial performance

Our financial performance has mirrored this strong operational momentum. Our operating profits and net margins rebounded sharply—from ₹ 2823 crore last year to ₹ 13,299 crore in April–September 2025, driven by healthy marketing margins, diversified

“IndianOil has maintained a trajectory of robust growth and operational excellence despite persistent global volatility and supply side challenges”

sourcing of crude, optimized refinery throughput and cost efficiency across the value chain.

### Value creation in uncertain landscape

Global crude price fluctuations are fact of life in our Industry. However, we have been able to manage these fluctuations through various strategic levers, and our margins remain stable. Importantly, Indian consumer affordability continues to be safeguarded, reinforcing our role as a responsible energy leader to the nation.

As I mentioned recently, “We are quite comfortable if oil prices remain below \$70. If they exceed that, we’ll reassess our operations.” This pragmatic and adaptive approach anchors us in resilience, agility and long-term value creation, even amid evolving global energy landscape.

## What is our corporation doing to strengthen its core refining, pipeline and marketing businesses while ensuring energy security?

### World's fastest growing energy market

India is one of the fastest-growing energy markets in the world, and this growth trajectory is expected to continue well beyond 2050. As the nation's largest integrated energy company, we are making significant, forward-looking investments to fortify our core businesses and ensure long-term energy security for the country.



Chairman sharing heartfelt moments with the energy guardians at Zoji La Pass.



## Investment of ₹1.65 lakh crore – Building for the future

Our capital expenditure is projected at ₹34,000 crore for FY 2025–26 and will scale up to about ₹40,000 crore annually during FY 2027–29. A substantial share of this investment is directed toward expanding our refining capacity by nearly 25%, ensuring that our infrastructure keeps pace with India's growing demand.

At the same time, we are enhancing our petrochemical intensity, with plans to triple our petrochemical capacity (300% increase). Every major refinery expansion now includes a petrochemical integration component, strengthening value capture and improving margin stability. In parallel, IndianOil is investing heavily in pipeline networks, logistics infrastructure, and retail expansion to efficiently manage the transportation and distribution of higher product volumes across the country.

## Energy security

These investments are pivotal to securing India's energy future, especially as the nation's economy continues to expand at a rapid pace. As I have often said, "Whatever we earn today either goes back to the government as dividend, and the balance is reinvested as capital expenditure. For India to develop, to grow, and to meet its future energy needs, we must



Chairman interacting with IOCIans at Pipeline Control Room, Paradip.

continue to invest."

**IndianOil is balancing traditional fuels with investments in clean energy, hydrogen, biofuels, EV charging and CCUS. You have previously spoken of India "transitioning through" fossil fuels rather than away from them. How does that insight shape our strategy at IndianOil?**

## India's unique path

That is correct. India is not simply winding down fossil-fuel consumption — infact, our demand is



Chairman with Petroleum Secretary and PRPC team at the P-25 project site.





increasing driven by rapid urbanization and economic growth. For a developing nation like ours, the energy transition will not be about abandoning conventional fuels, but about transitioning through them in a calibrated, responsible manner.

### IndianOil's strategy for transition

At IndianOil, this understanding shapes our strategy in two key ways:

First, we continue to strengthen the fundamentals of our core businesses — refining, pipelines, marketing, and petrochemicals — as they remain the backbone of India's energy system.

Second, we are simultaneously building new capabilities in future fuels and clean energy. This is not a trade-off, but a dual-track strategy where traditional and emerging energy forms evolve together.

We are actively advancing a multi-pronged clean energy portfolio: investing in Natural Gas & CBG, green hydrogen, sustainable aviation fuel (SAF), ethanol blending, EV charging and battery swapping infrastructure, as well as renewable power generation.

I am pleased to share that IndianOil has become the first refiner in India to receive the CORSIA certification for SAF production at Panipat Refinery from ISCC-COTECNA. This milestone reflects our strong commitment to R&D-driven innovation and our leadership in the sustainable energy transition.

In addition, IndianOil's Panipat Refinery is the first refinery in the country to finalise a long-term contract for the supply of 10,000 MT per year of Green Hydrogen for the next 25 years — a decisive step toward deep decarbonisation of our operations.

We are also actively exploring opportunities across the Green Hydrogen value chain to ensure that IndianOil emerges as a major national and global player in this transformative space. These initiatives represent the next engines of growth for IndianOil.

As I have often said, Gas will be the second big engine ... renewables the third... and biofuels the fourth. We are very bullish on biofuels and are committed to scaling them up.

This integrated approach reflects IndianOil's conviction that India's energy transition must be inclusive, secure, and growth-oriented—fueling progress today while shaping a cleaner tomorrow.

## What does “our people are our strength” mean in practice — how will IndianOil engage employees through this transition?

### People at the heart of progress

Our people are our strength is not just a statement — it is the foundation of IndianOil's success story. As we navigate one of the most transformative phases in the energy sector, it is our people who will power this transition with their expertise, innovation, and commitment.

### **Nurturing leadership and talent – The core of SPRINT**

We are reimagining how we build, empower, and engage our workforce. We are developing “Leaders of Tomorrow” — agile, innovative, and purpose-driven professionals equipped to lead across both traditional and emerging energy domains. Our refreshed talent strategy focuses on continuous learning, digital

“  
Over the next 3–5 years, IndianOil is on a bold journey of transformation — from being India’s largest Oil & Gas company to becoming a future-ready energy enterprise that balances growth, sustainability, and innovation.”

capability, and future readiness through platforms such as Swadhyaya NXT and targeted upskilling.

This is what “Our people are our strength” truly means at IndianOil — empowering every employee to act, lead, and innovate with confidence and purpose. Together, we will SPRINT with passion and agility to build a stronger, future-ready IndianOil that fuels India’s growth and inspires its energy transition.

With the increased internal dialogue— open mic, town-halls, and leadership connect sessions — we want to hear from all levels, capture ground-level voices, and reinforce a sense of shared purpose.

**Looking ahead 3–5 years, what are the key milestones IndianOil aims to achieve and what should every employee expect to contribute?**

### **Building the IndianOil of tomorrow**

Over the next 3–5 years, IndianOil is on a bold journey of transformation — from being India’s largest Oil & Gas company to becoming a future-ready energy enterprise that balances growth, sustainability, and innovation. Guided by our SPRINT philosophy and the FY28 roadmap, our ambition is clear: to strengthen



Chairman reviewing R&D's New Energy Campus.



our core, scale our new businesses, and lead India's energy transition from the front.

By FY28, we aim to deliver several key milestones:

- **Refining & pipelines:** Achieve 98 MMT of refining capacity by commissioning ongoing projects, achieve 1<sup>st</sup>-quartile Solomon Energy Efficiency performance for all Refineries, and reduce R&M expenses for Pipeline operations.
- **Petrochemicals:** Scale total petchem capacity along with specialty chemicals forming significant part of the portfolio.
- **Gas & green energy:** Become one of India's Top players in renewables, set up RE capacity, expand CBG production, and achieve profitability across all Gas GAs.
- **Marketing & customer growth:** Gain retail market share, increase our Automotive Lubricant , bunkering and bitumen volumes, and be the market leader in SAF.
- **New Businesses:** Enter new areas of business like data centres, shipping, and critical minerals, expanding IndianOil's footprint beyond traditional energy.

### Every employee's role – Acting now

These milestones are ambitious, but achievable — because they rest on the strength of our people. Every IndianOil employee has a defining role to play by embracing the Act Now mindset:

- **Own your P&L** – Own your function, drive sustainable growth and profitability.
- **Act with speed and agility** – Faster, pragmatic decisions to sharpen competitiveness.
- **Challenge the status quo** Bring bold ideas, champion innovation, adopt a winning mindset
- **Collaborate as One IndianOil** – Embrace “One IndianOil” spirit to maximize impact.
- **Be future-ready** – Continuously upskill in digital, sustainability, technology, and new energy.

In essence, the next five years are about execution with excellence and transformation with purpose. IndianOil's success story will be written by each one of us — by how fast we adapt, how boldly we innovate, and how unitedly we SPRINT toward a cleaner, stronger, and more resilient IndianOil of tomorrow. ●



Chairman meeting team members of Devanagonthi Terminal.

# THE STORY OF



## Born in R&D, and built for India, IndianOil's 'superbrand' *SERVO* embodies a legacy of innovation, trust, and self-reliance

By Saurabh Mishra, Manager (Corp. Comm.), IndianOil R&D

### BIRTH OF A LEGACY

Every great story begins with vision and purpose — and so does *SERVO*, India's most trusted lubricant brand. Born at IndianOil's R&D Centre in Faridabad, *SERVO* stands as a shining example of India's scientific ingenuity and industrial self-reliance. It was here that dedicated scientists developed advanced lubricant formulations to meet the diverse needs of automobiles, industries, defence, and marine segments — fuelling the nation's growth for over five decades.

Launched on August 15, 1972, marking the silver jubilee of India's Independence, *SERVO* became the country's first indigenously developed high-grade lubricant for defence services and commercial vehicles. This milestone symbolised the strength of IndianOil's commitment to 'Make in India' long before the phrase was coined.

Early breakthrough products such as *SERVO* 2T for two-wheelers, *SERVO* Gear Super Oil for automotive gears, *SERVO* Trans Fluid A for automatic transmissions, and *SERVO* RR 405 & 407 for diesel locomotives set the benchmark for performance and reliability.

A defining achievement was the development of marine lubricants, making India one of only six nations

in the world with the capability to produce such specialised products — a moment of pride that positioned IndianOil as a global player in lubricant technology.

### SERVING THE NATION

With the nation's defence services operating a wide range of machinery under extreme conditions, India urgently needed indigenous, reliable, and high-performance lubricants. Rising to the occasion, IndianOil ensured consistent supply, quick technical support, and superior product performance across its offerings.

Specialised lubricants and greases were introduced for the Army, Navy, and Air Force after extensive trials and field validations. By the late 1980s,

*SERVO* had firmly established itself as the backbone of India's

industrial and defence lubrication needs.

The establishment of world-class testing facilities — engine rigs, performance evaluation benches, and tribology laboratories — further strengthened *SERVO*'s leadership and its reputation for quality and dependability.





## SERVO LUBRICANT TECHNOLOGY (LT) TEAM – POWERING PROGRESS

Behind the success of *SERVO* lies the expertise of the Lubricant Technology Team, a group of specialised scientists and engineers dedicated to research, innovation, and performance validation. The team operates through multiple focused groups that address every facet of lubricant development and testing.

### Automotive Oils (AO) Group

The AO group designs world-class lubricants for automotive, defence, and marine applications, including OEM factory-fill and aftermarket formulations. Their work aligns with modern priorities — fuel economy, emissions compliance, and support for alternative fuels such as flex-fuel, hydrogen, and EVs.

#### Key Achievements:

- Developed *SERVO* Super Synth 5W-50 for the Indian Army's T-90 tanks, replacing imported oils.
- Created OMD Issue 7 engine oil for the Indian Navy, used in INS Vikrant and INS Vikramaditya.
- Introduced *SERVO* Marine series, approved by global OEMs such as MAN and Wärtsilä.
- Formulated specialised lubricants for electric cars and buses, marking *SERVO*'s foray into the e-mobility era.



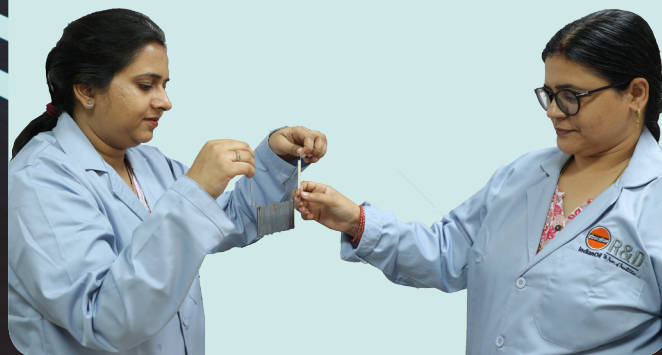
## Industrial Lubricants (IL) Group

Catering to nearly 40% of *SERVO*'s business, this group formulates high-performance oils for industries such as power, steel, cement, mining, and more. Their products ensure efficient operation of gears, hydraulics, compressors, turbines, and transformers, working closely with OEMs like Siemens, Tata Steel, SAIL, Danieli, Bosch Rexroth, and BEML.



## Metalworking & Specialty Products Group

This group develops cutting oils, rolling oils, rust preventives, and coolants, as well as specialty oils used in agriculture, rubber, jute, and mosquito control. Their formulations play a crucial role in steel plants, automotive manufacturing, and engineering industries across India.





## Synthetic Lubricant Group

Supporting major industries and defence services, the Synthetic Lubricant Group develops specialised synthetic lubricants that ensure exceptional performance under extreme conditions. The team's portfolio includes turbine oils, fire-resistant hydraulic fluids, compressor oils, gear oils, hot oils, refrigeration oils, food-grade oils, and chain lubricants.

### The group has developed a range of advanced products such as:

- Engine and gear oils for Indian Railways
- Gear, compressor, and refrigeration oils for metro rail systems

Through these innovations, the group continues to enhance operational reliability and safety for critical national infrastructure.



## Tribology Group

As the heart of performance validation, this group conducts advanced tribological testing, develops customised test methods, and provides on-site technical support for field trials and condition monitoring, ensuring every *SERVO* product delivers uncompromising performance.

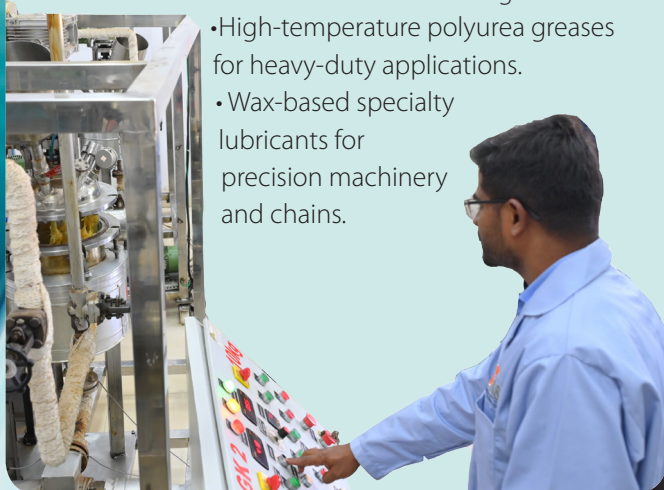


## Grease Group

The Grease Group has been at the forefront of the nation's self-reliance mission, creating a range of automotive, industrial, and defence-grade greases.

### Its innovations include:

- Miracle zinc-sodium-based grease, a cost-effective alternative to lithium-based greases.
- High-temperature polyurea greases for heavy-duty applications.
- Wax-based specialty lubricants for precision machinery and chains.



## Automotive Research Group

This team undertakes engine and vehicle testing, validating the real-world performance of *SERVO* lubricants, coolants, and greases — ensuring IndianOil's products continue to outperform global standards.





LT Group — motivated by an unflinching quest for self-reliance.

## FORWARD JOURNEY

As industries evolve, so does *SERVO*. The brand continues to pioneer lubricant solutions for electric vehicles, wind turbines, high-speed railways, data centres, and next-generation power systems. In line with IndianOil's sustainability vision, *SERVO* is increasingly adopting re-refined base oils, reducing reliance on virgin resources, and lowering its carbon footprint — a major step toward greener lubrication technology.

## A SYMBOL OF TRUST AND SELF-RELIANCE

From its origin in the labs of IndianOil R&D to its presence in every corner of the nation, *SERVO* is not just a lubricant — it's a symbol of innovation, reliability, and India's self-reliant spirit.

For over 50 years, *SERVO* has kept the wheels of progress moving — on the road, at sea, in factories, and on the frontlines — making India truly self-sufficient in the world of lubrication. ●



# Where Past Meets the *Future*

**Haldia Refinery's Golden Jubilee Exhibition Centre is a journey through time, heritage, and innovation**

By Rajiv Kumar Mondal, Senior Manager (CSR), Haldia Refinery

**N**estled on the serene banks of the Rupnarayan river, about 85 km southwest of Calcutta, lies the historic town of Tamluk — a place where the echoes of ancient glory meet the vibrant pulse of modern industry. At the very heart of this confluence stands the Golden Jubilee Exhibition Centre of Haldia Refinery, a monumental tribute marking Haldia Refinery's half a century of unwavering commitment, innovation, and nation-building.

This Exhibition Centre is far more than a structure; it is a visionary creation, a tapestry woven with threads of ancient heritage and contemporary achievement.

As visitors step inside, they embark on a journey that spans millennia — connecting the vibrant history of Tamralipta, the ancient port city that once thrived here, with the dynamic pulse of modern industry driven by Haldia Refinery.

Tamralipta, renowned as a flourishing hub of trade and culture from the 3rd century BCE to the 7<sup>th</sup> century CE, served as a vital gateway connecting India to the wider world. This rich legacy of exchange, innovation, and progress is thoughtfully reflected within the walls of the Golden Jubilee Exhibition Centre. Here, visitors witness how ancient civilisations harnessed resources



Rashmi Govil, Director (HR) shares a moment with students after inaugurating the Golden Jubilee Exhibition Centre.





and knowledge to propel human advancement — a timeless spirit that Haldia Refinery proudly carries forward today. By processing diverse crude oils sourced from Egypt, the Middle East, Latin America, and beyond, Haldia Refinery not only sustains India's growing energy needs but also fuels the enduring dream of a rising, self-reliant India. This seamless blend of heritage and modern industry embodies the continuing journey of progress and global connection that Tamralipta first exemplified.

The exhibition highlights how Haldia Refinery has embraced innovation and sustainability, continuously upgrading its processes and technology to meet the growing energy demands of a transforming nation. Interactive displays and detailed models demystify the complex science behind refining, offering visitors an educational and immersive experience. This shines a light on the refinery's role — not just as an industrial giant — but as a cradle of technological advancement,

innovation, and resilience.

The journey within the Exhibition Centre begins by transporting visitors to the cradles of civilisation, where the grandeur and achievements of humanity's earliest cultures come alive. The Egyptian civilisation greets visitors with awe-inspiring pyramids and profound spiritual legacies, reflecting an empire that mastered architecture, astronomy, and governance. The silent stones and hieroglyphs evoke a sense of mystery and mastery that continue to captivate the imagination.

From Egypt, the journey moves to the mysterious Mayan civilisation, celebrated for its advanced knowledge of mathematics and calendar systems that fascinate scholars even today. Visitors marvel at the intricate calendars and vibrant cultural artifacts, sensing the Mayans' deep connection to the cosmos and cycles of nature.

The Exhibition Centre also celebrates the pioneering spirit of the Indus Valley civilisation, one of the world's



Machines through the ages — displayed on the walls of the Golden Jubilee Exhibition Centre, showcasing the evolution of industrial innovation and engineering excellence

earliest urban cultures. Exhibits reveal the ingenuity behind city planning, sanitation systems, and trade networks that laid the foundation for organised, thriving societies. Alongside this, the Mesopotamian civilisation — often called the ‘Cradle of Civilisation’ — showcases humanity’s first experiments in writing, law, and agriculture, reminding visitors of the origins of structured social order and intellectual advancement.

Further along, the grandeur of the Inca civilisation, perched high in the Andes, speaks of engineering marvels and a deep spiritual connection to the land. The exhibits convey the Incas’ mastery of agriculture, road-building, and governance, emphasising humanity’s ability to adapt and flourish in diverse environments.

Complementing these global civilisations is the rich history of Medieval India, reflecting a tapestry of cultural, artistic, and intellectual achievements that shaped the subcontinent. The displays here celebrate India’s enduring heritage of art, literature, and science, which continues to inspire the nation.

Walking through these halls, visitors cannot help but feel a profound connection to the past. The innovation, resilience, and transformative power of these civilisations echo across time, inspiring awe and

respect. The Exhibition Centre becomes a gateway much like ancient Tamralipta itself — a bustling port city connecting India to the world through trade, culture, and knowledge.

Amid this rich cultural tapestry lies the very heart of the Exhibition Centre: the compelling story of Haldia Refinery’s remarkable 50-year journey. Born in the wake of India’s independence, the refinery has stood as a shining beacon of industrial progress and technological revolution, steadfastly driving the nation forward on the path to *Atmanirbhar Bharat*.

Inaugurating the Centre, Ms. Rashmi Govil, Director (HR) described it as, “a marvel that beautifully blends heritage with modern industrial innovation—a true wonder of India.” Her words echoed the sentiments of the entire Haldia Refinery family, who view the centre not merely as a celebration of past achievements but as an inspiration for future generations. Crafted with precision by the Refinery’s technocrats, local craftsmen, painters, and volunteers from the community, the Centre reflects a collective spirit of pride and commitment.

At the Exhibition Centre, the legacy of ancient Tamralipta and the journey of Haldia Refinery intertwine. Visitors are guided through the refinery’s evolution — from its early days to its rise as a state-of-the-art facility processing crude from Egypt, the Middle East, Latin America, and beyond. This global dimension echoes the ancient trade routes of Tamralipta, reminding us how connectivity, exchange, and innovation have always fuelled human progress.

The Centre also showcases the refinery’s technological revolution over five decades — the continuous advancements in refining processes, environmental safeguards, and energy efficiency. This educational focus not only honours past achievements but also prepares visitors to appreciate the complex challenges and innovations shaping India’s energy future. Visitors witness how ancient civilisations harnessed knowledge and resources to forge progress, and how today, Haldia Refinery continues this legacy by fuelling the dreams of a nation.

In this unique space, the past meets the future — reminding all who enter that history is not static. It is a living force that guides innovation, inspires perseverance, and powers the journey ahead. ●





# Fuelling a Himalayan Rescue

**IndianOil's crucial role in rescue and relief operations during the flashfloods in Uttarakhand ensured uninterrupted fuel supply along with seamless coordination between Indian Air Force, local administration, and disaster response teams**

By Dharmendra Singh, Dy. General Manager (Corp. Comm.), Northern Region Office

**D**harali, a quaint village located on the banks of river Ganga, is just 2 km away from the popular tourist destination Harsil in Uttarkashi district of Uttarakhand. Famous for its apple orchards and Rajma cultivation, the village has long been a simple, uneventful place. But, on August 5, 2025, the peaceful lives of the residents of this village were shattered when a sudden cloudburst triggered catastrophic flashfloods, which released debris-laden water all over the village and swept away everything.

The deluge wreaked havoc across the region — obliterating homes, damaging critical infrastructure, and severely impacting an Army camp stationed nearby. The scale and ferocity of the disaster left local authorities grappling with immediate rescue and relief challenges in this difficult mountainous terrain.

Recognising the gravity of the situation and the urgent need for aerial support, Indian Air Force (IAF) swiftly issued a call for assistance. Answering this

call without hesitation, IndianOil's Northern Region (NR) Aviation mobilised its resources to support the ongoing rescue and relief operations, underscoring IndianOil's commitment to Nation-First and Care in times of crisis.



Satellite images of the village, before and after the floods.





People being rescued.

On the very day of the calamity, NR Aviation dispatched a crucial asset — a refueller vehicle — from the Dehradun Aviation Fuel Station (AFS) to Dharasu, a key location approximately 150 km away from Dehradun. The journey was fraught with difficulties: treacherous mountain roads, unpredictable weather, and the looming threat of further floods and landslides. Despite these obstacles, the dedicated team successfully navigated the terrain, reaching Dharasu and promptly set up the refuelling station.

This rapid deployment was critical to ensuring that helicopters operating from Dharasu could continue their sorties without interruption. The refuelling operations enabled rescue teams to carry out multiple missions involving evacuation, medical aid delivery, and supply drops in remote and inaccessible areas.

Recognising the scale of the disaster and the need for sustained aerial operations, NR Aviation bolstered its support on August 6, 2025 by sending an additional refueller from Sarsawa AFS to Sahastradhara, approximately 120 km away. This strategic move was aimed at further enhancing the operational capabilities of the rescue teams and ensuring uninterrupted fuel supply across critical nodes.

From August 7 through September 18, 2025, the refuelling operations at Dharasu became the lifeline

for aerial rescue efforts in the region. A diverse fleet of helicopters including Advanced Light Helicopters (ALH), Mi-17 V5, Chinook heavy-lift helicopters, and the versatile Cheetah aircraft, utilised the refuelling services to conduct extensive rescue and relief missions.



Top: Rescue Operation at Sahastradhara.  
Bottom: Refuelling at Dharasu.



In total, approximately 70 refuellings were carried out during this period, dispensing nearly 60 KL of aviation fuel — a testament to the scale and intensity of the rescue operation.

The entire operation required seamless coordination between NR Aviation, Indian Air Force, local administration, and disaster response teams. NR Aviation's prompt response exemplified IndianOil's ethos of standing by the nation during its moments of need. The success of these operations ensured that helicopters could maintain a high tempo of sorties, thereby saving numerous lives and delivering essential aid to affected communities scattered across the treacherous

Himalayan landscape.

The Uttarakhand flash floods of 2025 serve as a stark reminder of the unpredictable challenges posed by nature, especially in vulnerable mountain regions. IndianOil, through NR Aviation, reaffirmed its role as a reliable partner in disaster response, demonstrating that with preparedness, coordination, and commitment, it is possible to mitigate the impact of natural calamities effectively.

As the region continues to rebuild, IndianOil's support will remain a beacon of hope, underscoring the company's dedication to serving the nation not only in times of prosperity but also in its hour of greatest need. ●

Refuelling at Sahastradhara during the rescue operation.



# A Story of Passion

Dr. Manoj Kumar Ray, DGM (EMS), Mathura Refinery, started his career as a firefighter, but followed his passion and has now authored a book

By Renu Pathak, Sr. Manager (Corp. Comm. & Hindi), Mathura Refinery



*The only way to do great work is to love what you do.*



**T**his quote from Steve Jobs stands true for Dr. Manoj Kumar Ray, DGM (EMS), Mathura Refinery, who has penned his field experiences into a book. From extinguishing fires to sparking ideas — his passion turned a firefighter into an author. Dr. Ray's love for his work and keenness to share that experience has turned him an author, through his book *Mindset Matters: Elevating Workplace Safety Through Behaviour*.

An alumnus of National Fire Service College, Nagpur, Dr. Manoj Kumar Ray joined Indian Oil Corporation Limited in 1993 at AOD, Digboi. His early years in Fire & Safety Department were full of field experiences and learning opportunities. In 1998, after five years of service, he was nominated by the Corporation to complete the Post Diploma in Industrial Safety from the Regional Labour Institute, Kolkata, which further strengthened his professional foundation.

In 2003, he was nominated for the prestigious President's Medal for handling and controlling a major tank fire at Assam Oil Division, Digboi — a proud and defining moment in his career. This nomination further motivated Dr. Ray to spread awareness of safer practices among his colleagues. Over the years, he became a life member of the Institution of Fire Engineers (India) and the Behaviour Safety Forum of India, and actively contributed to OISD in developing safety standards for

the Oil & Gas industry.

As an expert training faculty in Fire & Safety and Behaviour-Based Safety (BBS), Dr. Ray has conducted numerous training programmes and workshops across refineries. During his posting at Paradip Refinery Project in the year 2008, he developed various safety formats and procedures from the ground level. It was during this period that his senior officials, including the then CGM (HSE) Mr. Rajib Lochan Kalita, encouraged him to document his experiences in form of a book in order to benefit others. Although the idea was conceived then, it



Dr. Manoj Kumar Ray conducting a training session at Mathura Refinery in collaboration with F & S Department over Behaviour Based Safety.

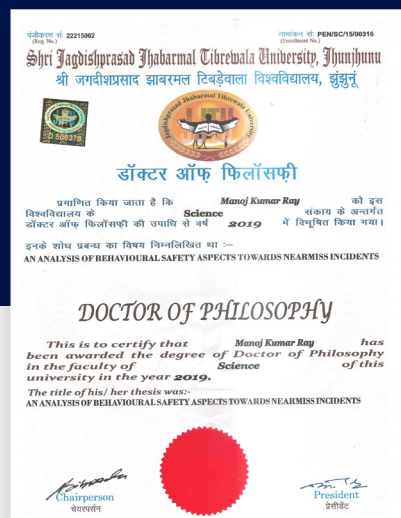


had to be deferred due to professional commitments.

Later, he pursued M.Tech. (HSE) and MBA from the University of Petroleum & Energy Studies, Dehradun, followed by NEBOSH and a Ph.D. in Behaviour-Based Safety (BBS) during his tenure at Guwahati Refinery. His colleagues there once again motivated him to share his knowledge and experience through a book.

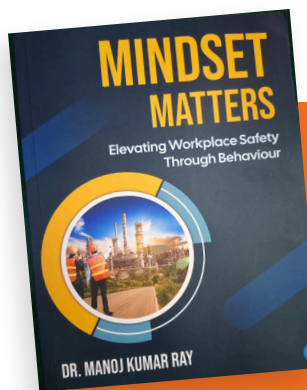
The idea finally translated into reality during his posting at Mathura Refinery in the year 2020, where he met Mr. Sapin Gopi, M (F&S), who keenly supported Dr. Ray to develop the book. With the encouragement of then ED & RH and present Director (Refineries), Mr. Arvind Kumar, Dr. Ray initiated the implementation of BBS in Mathura Refinery. While developing and customising safety systems, he started documenting his experiences systematically, which ultimately became the foundation of his book.

While working at Mathura Refinery, he simultaneously completed a Post-Graduate Diploma in Learning & Development from the Indian Society for Training & Development (ISTD), New Delhi and his articles have been published in several national magazines.



Dr. Manoj Kumar Ray during the convocation ceremony at ISTD, New Delhi after successfully completing his Post-graduate Diploma in Training and Development.

Ph.D. Certificate of Dr. Ray.



*Mindset Matters: Elevating Workplace Safety Through Behaviour* covers a wide range of safety topics and serves as a guide for new employees who join industry without prior exposure to safety systems, helping them shorten their learning curve. It also works as a valuable reference material for students pursuing Fire & Safety courses.



Dr. Manoj Kumar Ray along with Mukul Agarwal, ED & RH, MR along with senior officials during the release of the book.



Dr. Manoj Kumar Ray and his team members receiving commendation certificate from Unit Head, Digboi Refinery for effectively controlling major tank fire at AOD in 2003.

In 2023, Dr. Ray finally began encapsulating his field experiences in form of a book *Mindset Matters: Elevating Workplace Safety Through Behaviour*. The manuscript took nearly two years of dedicated effort, supported by extensive research from over a hundred journals, books, and newsletters.

Dr. Ray evolved from handling crises at work to jotting his experiences in a book that inspire. His journey from a firefighter to author is a testament to how dedication and creativity can redefine one's identity. A self-learner and a strong believer in the power of knowledge, Dr. Ray has become an inspiration for IOCIans who desire to excel. ●



# Seeds of Change



Sarat Chandra Baishya, AM (Finance)  
Bongaigaon Refinery.

**Mr. Sarat Chandra Baishya, Assistant Manager (Finance) at Bongaigaon Refinery adopted a village, rewriting a greener story**

By Nilakshi Konwar, Asst. Manager  
(Corp. Comm.), Bongaigaon Refinery

**M**r. Sarat Chandra Baishya, Assistant Manager (Finance) at Bongaigaon Refinery — hailing from Balisatra, a small village in Rangia, Kamrup (Rural) district of Assam, with an approximate population of 3,000 — witnessed firsthand the struggles of an agrarian economy dependent entirely on local produce. The village's livelihood primarily relied on rice cultivation, yet productivity remained very low — averaging only about four quintals of rice per bigha (14,400 square feet). As a result, the community's economic condition was severely affected.

Seeing the plight of the villagers, in 2019, Mr. Baishya made the decision to adopt Balisatra village for farming and inclusive growth. He held a meeting with the gaonbura (village headman) along with the farmers for implementing modern farming methods. Following this, Mr. Baishya, in collaboration with Krishi Vigyan Kendra, Assam, organised special awareness campaigns for the farmers. He facilitated the distribution of Swarna Sub-1 rice seeds, which led to a substantial increase in production — eight quintals per bigha — of rice.

Mr. Baishya's success is evident in the villagers fondly naming the new rice variety after him as 'Baishya Rice'. Recently, he introduced cocoa and mahogany





cultivation to help the community diversify its agricultural base and strengthen the village economy.

Mr. Baishya's initiative has brought about a lasting transformation to the lives of the people of Balisatra, turning challenges into opportunities, and ultimately, success. The village youth are now actively participating in the modern farming methods introduced by Mr. Baishya, leading to increased economic growth and a significant reduction in poverty.

Mr. Baishya's adoption of the village serves as a powerful example of inclusive community development, demonstrating how individuals can be motivated to lead productive lives and empowered to drive positive change within their communities. 🍅





# Breaking Taboos, Building Confidence

Madhya Pradesh State Office has partnered with Saksham SERI (Society for Empowering Rural India) in a unique initiative aiming to transform menstrual health into a pathway for women's empowerment and dignity

By Dhanashree Patade, Sr. Manager (Corp. Comm.), WRO with inputs from Manish Kumar Mishra, Dy. General Manager (Corp. Comm., Planning & Coordination), MP SO

**M**s. Uma Yadav (name changed to protect her identity), from Madhya Pradesh, always dreamt of doing something different with her life.

Defying traditional gender roles, she chose to join the police force — a career still seen as unconventional for many women. While women today have made great progress across professions, they continue to face unique challenges. Among the most overlooked is the difficulty of managing menstruation while meeting the demands of their careers.

For Ms. Uma, this meant coping with long, physically demanding shifts, often without proper access to rest rooms, while managing the discomforts of her menstrual cycle. The most commonly used product, sanitary pads, brings its own difficulties such as rashes,

itching, and the need for frequent changes. In jobs like policing, where extended duty hours and harsh working conditions are the norm, menstrual management becomes a real struggle. Beyond comfort, there is also an environmental cost: a single woman generates nearly 125 kilograms of non-biodegradable waste during her reproductive years by relying solely on sanitary napkins.

Menstrual hygiene products today come in many forms — sanitary pads, tampons, and menstrual cups. Of these, menstrual cups are steadily gaining popularity for their durability and eco-friendliness. A single bell-shaped cup can last up to 10 years, offering both sustainability and cost-effectiveness. For women who play sports or



Seema Verma, Founder & President, Saksham SERI talking about importance of menstrual health.





engage in long hours of physical activity, the cup provides a reliable, leak-free solution that can be worn for extended periods.

Yet, despite such advancements, menstrual health remains one of the least discussed aspects of women's wellbeing. In many parts of India, the lack of access to menstrual products forces schoolgirls to miss classes, while women from low-income backgrounds face higher risks of infections and infertility. The silence and stigma around menstruation continue to act as barriers to women's aspirations, eroding their confidence and opportunities to succeed.

It is against this backdrop that the Madhya Pradesh State Office (MPSO) has partnered with Saksham SERI (Society for Empowering Rural India), a grassroots NGO founded by Ms. Seema Verma in Raisen, Madhya Pradesh. To formalise this collaboration, IndianOil signed an MoU with Saksham SERI, laying the foundation for a comprehensive CSR initiative dedicated to menstrual health and women's empowerment.

The project spans in a multi-layered approach. It includes the distribution of menstrual cups to three thousand women across forty villages in Raisen district, the establishment of a medical room in Bhojpur with a gynaecological examination table for health workshops and consultations, and support for rural operations through computers, furniture, and storage facilities. Most importantly, it also emphasizes capacity-building and outreach programmes designed to empower more than one lakh women through awareness sessions on menstrual hygiene, reproductive health education, and livelihood skills.

The first milestone of this initiative was marked at the Police Training Academy in Bhauri, Bhopal, where menstrual cups were distributed to 267 women



**Seema Verma, Founder & President of NGO Saksham SERI and Dr. Anjali Kanhere, giving away menstrual cups to women constables at Police Training Academy.**

constables. This moment was not only about providing a sustainable health solution but also about instilling confidence among women working in challenging environments.

On the occasion, Mrs. Seema Verma addressed the gathering with an impactful presentation. She spoke about the deep-rooted taboos and stigma that still surround menstruation, explaining how myths and misconceptions continue to push women to the margins of society, limiting their opportunities and social interactions. "Menstruation is still a taboo in society, laden with myths that isolate women from their communities. These misconceptions limit their opportunities, erode their confidence, and take a heavy socioeconomic and psychological toll," she emphasised.

Her words were followed by practical guidance from a team of gynaecologists from Chirayu Medical College & Hospital, led by Dr. Anjali Kanhere. They demonstrated the use of menstrual cups, addressed concerns, and educated the women about safe and hygienic practices.

Through this initiative, IndianOil and Saksham SERI are not only addressing a critical health issue but also breaking social barriers. By supporting women like Ms. Uma, who dared to step into unconventional roles, the project is helping ensure that menstruation is no longer a deterrent to confidence, ambition, or achievement. ●

## India-Japan Energy Dialogue held in Tokyo

**M**r. Hardeep Singh Puri, Union Minister of Petroleum & Natural Gas led India's delegation — including Mr. A. S. Sahney, Chairman and other captains of the oil industry — at a high-level roundtable on Indo-Japanese collaboration across the energy value chain in Tokyo.

Mr. Puri highlighted how the Indo-Pacific's energy stability and sustainable growth will be powered by India's unprecedented expansion of energy infrastructure and Japan's cutting-edge technological expertise in green fuels and innovation. ●



Hardeep Singh Puri, Minister of Petroleum & Natural Gas with A. S. Sahney, Chairman and other delegates.

## ADIPEC opens in Abu Dhabi

**T**he Abu Dhabi International Petroleum Exhibition & Conference (ADIPEC) 2025 opened, setting the global spotlight on the future of energy transformation. At the conference, the India Pavilion — which showcased the nation's commitment to a sustainable and innovative energy future under the theme 'India: Energising the Future' — was inaugurated by Dr. Deepak Mittal, Ambassador of India to the UAE, in the presence of Mr. A. S. Sahney, Chairman alongside CMDs from India's key Public Sector Undertakings. ●



Dr. Deepak Mittal, Ambassador of India to the UAE inaugurating India Pavilion, alongside A. S. Sahney, Chairman and other dignitaries.

## IndianOil's first domestic oil production inaugurated



A. S. Sahney, Chairman with Suman Kumar, Director (P&BD) and Ajay Kumar Tiwari ED (E&P) during the inauguration (L); Team E&P present at the site (R).



**I**ndianOil achieved a historic milestone on November 14, 2025, by commencing crude oil production from its operated well, Jyoti-1, in Block CB-ONN-2005/9, Gujarat. Mr. A. S. Sahney, Chairman inaugurated the ceremony virtually in the presence of Mr. Suman Kumar, Director (P&BD),

Mr. Ajay Kumar Tiwari, ED (E&P), along with senior officials from the BD vertical and E&P team.

The onsite IUVL team successfully initiated production from Jyoti-1 well, marking a pivotal step in IndianOil's upstream journey and a defining moment in the Corporation's history. ●



## Sekhon IAF Marathon 2025

**T**he Sekhon Indian Air Force Marathon (SIM 2025) was flagged-off by Air Chief Marshal AP Singh PVSM AVSM, Chief of the Air Staff and Mr. A. S. Sahney, Chairman on November 2, 2025, from Jawaharlal Nehru Stadium, New Delhi, and simultaneously across 46 IAF Stations nationwide.

The event featured three categories: Half Marathon (21.1 km), 10 km run and 5 km run. IndianOil reaffirmed its commitment to health, wellness, and unity through its collaboration with the Indian Air Force, which saw 50,000 participants nationwide. ●



A. S. Sahney, Chairman and Air Chief Marshal AP Singh PVSM AVSM, Chief of the Air Staff in a conversation during the Marathon.

## IndianOil WNC Navy Half Marathon 2025

**T**he 2025 edition of the IndianOil WNC Navy Half Marathon was flagged off by Mr. A. S. Sahney, Chairman, along with Chief of the Naval Staff Admiral Dinesh K Tripathi, PVSM, AVSM, NM and other dignitaries.

This year's race witnessed strong international participation with over 60 runners from 18 countries, highlighting the event's global stature, which has grown from approximately 4,000 participants in 2016 to over 20,000 this year. Organised by Western Naval Command of Indian Navy in partnership with IndianOil, the event served as a spectacular prelude to the annual Navy Day celebrations ●



A. S. Sahney, Chairman along with Chief of the Naval Staff Admiral Dinesh K Tripathi, PVSM, AVSM, NM and other dignitaries flagging-off the Marathon.

## IndianOil exports LNG to Nepal

**I**ndianOil commenced India's first-ever export of Liquefied Natural Gas (LNG) to Nepal. Yogya Holdings Pvt Ltd (YHPL), with technical support from BD-Gas, IndianOil, has established cryogenic storage and regasification facilities at Simara, Nepal.

Transported via cryogenic road tankers through the Raxaul border, the LNG reached YHPL's facility on November 19, 2025. The inaugural consignment from IndianOil's Dhamra LNG Terminal brings to life the landmark agreement signed with YHPL during India Energy Week 2025 earlier this year. ●



LNG Cryogenic Tanker at YHPL, Simara, Nepal.

## Union Petroleum Minister felicitates IndianOil



Hardeep Singh Puri, MoP&NG presenting the award to Bibhuti Ranjan Pradhan, ED (CD & CSR), CO.

IndianOil was felicitated by Mr. Hardeep Singh Puri, Hon'ble Minister of Petroleum and Natural Gas at the 'India for Bharat Conclave 2025' organised by Akhand Jyoti Eye Hospital at New Delhi on October 30, 2025. The recognition was awarded for IndianOil's invaluable support towards the noble cause of eliminating curable blindness while empowering young girls through the 'Football to Eyeball' education programme. ●

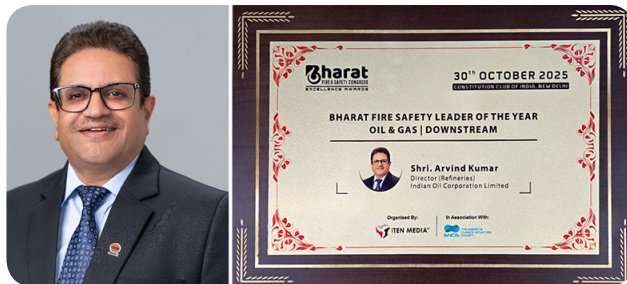
## IndianOil's 'Academy on Wheels' bags HR Excellence Award



Saumitra P Srivastava, Director (Marketing) presenting the award to MR Das, ED (HR), MKHO and his team.

IndianOil's 'Academy on Wheels' effort received the NIPM National HR Excellence Award 2025 - Silver category under the 'Best HR Innovative Practices'. This recognition by the National Institute of Personnel Management underscores IndianOil's continued leadership in driving scalable, inclusive, and technology-enabled HR interventions. ●

## Director (Refineries) awarded for safety leadership



File photo of Arvind Kumar, Director (Refineries) (L); glimpse of the coveted award (R).

Mr. Arvind Kumar, Director (Refineries) was bestowed with the 'Bharat Fire Safety Leader of the Year - Oil & Gas (Downstream)' award at Bharat Fire & Safety Congress 2025, recently held at New Delhi. The recognition highlights his steadfast commitment to advancing fire and process safety standards across IndianOil's refineries. ●

## IndianOil honoured for championing para sports



Bibhuti Ranjan Pradhan, ED (CD & CSR), CO receiving the award on behalf of IndianOil.

IndianOil was honoured with a prestigious award at the National Summit on Accessibility 2025 for its steadfast commitment to para sports. Mr. Bibhuti Ranjan Pradhan, ED (CD & CSR), CO received the award on behalf of IndianOil. IndianOil's initiatives have contributed significantly to record-breaking performances by Indian para athletes at the Asian Para Games 2022, Paralympic Games 2024, and the World Para Athletics Championships 2025. ●



## IOCian bags Gold at Asia Masters Athletic Championship



Pabitra Bhuyan, HR (Security), Digboi Refinery with his gold medal.

**M**r. Pabitra Bhuyan won a gold medal at the 23<sup>rd</sup> Asia Masters Athletic Championship held in Chennai. Mr Bhuyan, who works in HR (Security) at Digboi Refinery, competed in the shot put event in the 55+ kilograms age category and clinched the top position. He has now been selected to represent India at the World Championship 2026 in South Korea. ●

## IndianOil Mumbai Hockey team clinches 42<sup>nd</sup> SERVO Surjit Hockey Tournament trophy



The winning team with the trophy.

**T**he IndianOil Mumbai Hockey team emerged champions of the 42<sup>nd</sup> IndianOil SERVO Surjit Hockey Tournament, defeating Indian Railways Delhi 2–1 in a thrilling final. With this victory, IndianOil Mumbai has lifted the coveted trophy for the third consecutive year and the seventh time overall. The winning team received a trophy and a cash prize of ₹5.51 lakh. ●

## Paradip Refinery wins prestigious 'Kalinga Safety Excellence Award'



Ananta Jairamji Bhende, DGM (F&S), PDR, receiving the award.

**P**anipat Paradip Refinery (PDR) has been adjudged as the winner in the 'Gold' category of the Kalinga Safety Excellence Award 2024 on November 19, 2025, at the 'National Safety Conclave 2025', organised by the Institute of Quality and Environment Management Services, Bhubaneswar, in association with the Institute of Public Enterprises, Hyderabad. Kalinga Safety Excellence Award recognises industries that have achieved excellence in safety management by implementing best practices. ●

## IOCian champions green innovation with patent publication

**M**r. Pratul Kumar, CM (IB), DSO, achieved a remarkable milestone with the publication of his patent titled 'A System for Carbon Emission Tracking and Reduction Using a Mobile Device' (Application No. 20531072730A), officially published on August 8, 2025. This innovative Android-based system leverages mobile technology to monitor and reduce carbon emissions, reflecting Mr. Pratul's commitment to sustainability, technological innovation, and environmental responsibility. Mr Pratul began his journey with IndianOil in 2005 as an Operations Officer after graduating from BIT, Sindri. A firm believer in lifelong learning, he continues to upskill himself to stay future-ready. ●



File photo: Pratul Kumar, CM (IB), DSO.



## IndianOil and Dredging

Corporation of India signed an MoU to enhance collaboration in dredging operations and marine infrastructure development across the country.

## IndianOil renewed its MoU with

Himachal Pradesh State Cooperative Marketing & Consumers Federation Ltd. to supply *SERVO* Orchard Spray Oil for another three years. The MoU aims to ensure the availability of high-quality *SERVO* Orchard Spray Oil for pest management across the state.



## CPCL installed a Floating Solar

Power Plant within its refinery premises. CPCL's Manali Refinery now has a combined solar power capacity of 2.6 MW.

## Gujarat Refinery's LuPech

project marked a significant milestone with the successful erection of the De-ethanizer column in the Polymer-Grade Propylene Recovery Unit (PRU). The column plays a vital role in the PRU by separating ethane and lighter components from the feed stream, enabling the production of high-purity propylene.

## IndianOil inaugurated the

extended Consumer Operated Lube Depot (COLD - WNC) at the Naval Dockyard, Mumbai. The depot's storage capacity has now been enhanced from 110 KL to 190 KL.



## Delhi State Office signed an MoU

with NHPC Limited for the supply of lubricants and greases. The MoU would strengthen business synergies and further reinforce the long-standing relationship between IndianOil and NHPC.

## PRPC set up a 240 KWp Solar

PV Plant at PR-PNC Bridge Phase-1. The plant is projected to generate approximately 300 MWh of clean energy annually, with a lifetime generation potential of nearly 7,000 MWh. It will mitigate nearly 250 MT of CO<sub>2</sub> emissions every year.



## IndianOil celebrated the

highest-ever Advance Winter Stocking milestone with a volume of 100.2 TKL delivered to Army formations across Ladakh and Valley sectors under Indian Army's Northern Command.

## Northern Region Pipelines

installed IndianOil's first solar-powered actuator on the Mathura-Agra Gawaria Pipeline (MAGPL) at Ch. 13.29 km, downstream of the Yamuna river. This project marks the first conversion of a

hand-operated valve to a motor-operated valve powered entirely by solar energy, leading to energy independence and zero operating power cost.

## IndianOil signed a three-year

MoU with Bokaro Power Supply Company Pvt. Ltd. for the supply of lubricants, by converting BPSC's procurement model from an open tender to a long-term MoU-based arrangement.

## Haldia Refinery dispatched its

maiden batch of low iron content (iron < 10 ppm) sulphuric acid from its dedicated SS tank T-01B to M/s. Chloride Metals Ltd. The dispatch reinforced IndianOil's role as a trusted contributor to India's industrial and energy ecosystem.

## IndianOil achieved a landmark in

Northeast India's energy landscape by executing the first-ever Regasified LNG (RLNG) supply to a consumer. RLNG supplies commenced from Dahej LNG Terminal to Numaligarh Refinery Limited (NRL), enabling commercial operations of IGL's North-East Gas Grid (NEGG).



## IndianOil Cryogenics conducted

maximum fuelling test for LNG fuel tank prototype. The fuelling trials met the test parameters and acceptance criteria prescribed under ISO: 12991, aligning with prevailing industry standards for safety and performance. ●





A. S. Sahney, Chairman and Kapil Dev, PGTI President handing over the Winner's Trophy to Yuvraj Sandhu.

# Timeless Greens of Digboi Witness Silver Swings

**IndianOil SERVO Masters Golf — India's longest running professional golf tournament — returns in its 25<sup>th</sup> edition**

By Sabeena Chowdhary, Dy. General Manager (Corp. Comm. & Branding), Corporate Office

**T**he timeless greens of the Digboi Golf Links came alive on November 16, 2025 as the silver jubilee edition of the IndianOil SERVO Masters Golf Tournament teed off with ceremony, colour, and a deep sense of legacy. What began 25 years ago as a modest stop on the national golf circuit

has matured into one of India's most enduring and admired sporting traditions — and this year's opening day lived up to that reputation in every way. The sporting extravaganza concluded on November 21, 2025, exemplifying IndianOil's commitment to fuelling dreams and strengthening sporting spirit.



Yuvraj Sandhu teeing off at IndianOil SERVO Masters 2025.

### Yuvraj Sandhu's historic win

Ace Golfer Yuvraj Sandhu produced a wire-to-wire masterclass to claim his third title, describing the Digboi Golf Links as having a close place in his heart as he sealed seven-stroke victory on the final day of the tournament. The 28-year-old Sandhu shot three-under 69 in the final round to finish at 19-under 269 (65-69-66-69), bouncing back after two successive playoff losses earlier in the season.

Bangladesh's Mr Jamal Hossain, last year's champion, fired the final day's lowest score of 65 to surge six spots from overnight tied eighth, finishing runner-up at 12-under 276 (68-73-70-65). In a proud moment for local golf, Deven Bhumij of Digboi, the only local professional to make the cut, completed the week in 54th place at 10-over 298.

Mr. A. S. Sahney, Chairman celebrated this historic milestone in the presence of Mr. Kapil Dev, Cricket legend and PGTI President; Mr. Amandeep Singh Johl, CEO, PGTI; and senior officials. Acknowledging the achievement, Mr. Sahney said, "The journey of improvement never stops. We will continue to make consistent enhancements to make the tournament bigger and more enjoyable for the players year after year. I extend my heartfelt thanks to the players for their participation and to PGTI for their continued support to the tournament."

Expressing his heartfelt gratitude

to IndianOil, Mr Kapil Dev remarked, "Very few tournaments in our country last for 25 years. On behalf of all the players, we thank IndianOil for the consistent support over the years."

Adding to the celebrations, the dignitaries unveiled *Silver Saga Timeless Greens* — a coffee table book chronicling the tournament's remarkable journey at the historic Digboi Golf Links.

Earlier, the tournament was inaugurated by Mr. Arvind Kumar, Director (Refineries), IndianOil, in the presence of Mr. H. Shankar, Managing Director, CPCL; Mr. Rahul Prashant, ED & RH, AOD Digboi Refinery, Mr. K. John Prasad, ED (CC & Branding), MKHO; Mr Saurabh Dutt, ED (CC& Branding), CO; Dr. MR Das, ED (HR), MKHO; senior officials of IndianOil; and representatives of the Professional Golf Tour of India (PGTI). The inaugural ceremony also witnessed the participation of Mr. A. N. Das, former ED, AOD Digboi Refinery, who addressed the gathering and fondly recalled the early days of 1999, when the seeds of the SERVO Masters Golf tournament were sown, blending business promotion with sports participation.

In his address, Mr. Arvind Kumar highlighted the values that define the game, calling golf "a gentleman's game built on honesty,



A. S. Sahney, Chairman unveiling the coffee table book in the presence of dignitaries.





Prize distribution ceremony — Pro-Am title.

fairness and pure sportsmanship”—principles that he noted also guide IndianOil in its mission of energising India’s progress. A tree plantation drive followed, symbolising IndianOil’s commitment to sustainability—an apt gesture for a tournament rooted in tradition yet oriented toward a greener, more responsible future.

### Pro-Am set the tone

No opening day at the *SERVO* Masters is complete without its much-anticipated Pro-Am, and the 2025 edition brimmed with energy. With one professional paired with three amateurs, the field combined skill with camaraderie, creating an atmosphere where friendly banter met competitive zeal.

The Pro-Am title was claimed by the team led by professional Veer Ahlawat, joined by amateurs Arvind Kumar, Mukesh Ranjan Das, and Suryyadip Dihingiya, posting a nett score of 104. The first runner-up team, led by Yuvraj Sandhu, scored 102, while the second runner-up group headed by Mani Ram finished with 99 — rounding off an engaging and tightly contested opener.

### A global field ready for high-octane action

The silver jubilee edition attracted one of the strongest and most diverse fields in the tournament’s history, featuring 17 international professionals from eight countries alongside India’s leading golfing talents. Among the prominent Indian contenders were Mr. Yuvraj Sandhu, Mr. Arjun Prasad, Mr. Shaurya Bhattacharya, Mr. Veer Ahlawat, Mr. Om Prakash Chouhan, Mr. Manu Gandas, and Mr. Viraj Madappa. Adding an international edge were the golfers from

Sri Lanka, Bangladesh, the United States, Italy, Kenya, Nepal, Uganda, and the Czech Republic. The Pro-rounds offered a high-voltage experience of precision play and strategic brilliance for the audience.

### A tournament born from vision and determination

IndianOil has long championed sports and sportspersons across the country. With the historic Digboi Golf Links as its home course, IndianOil’s leadership envisioned a platform that would nurture golfing talent

while celebrating the heritage of this northeastern town. This vision took shape in 1999 with the inaugural IndianOil *SERVO* Masters Golf Tournament, conceived as a modest event on the PGTI calendar.

By hosting the championship, IndianOil not only elevated the prestige of the Digboi Golf Links but also placed this remote heritage oil town prominently on India’s golfing map. Over the years, the tournament has grown in stature, prize purse, and national significance. For some time, the event bore the name IndianOil *XTRAPREMIUM* Golf before returning to its classic and iconic title — IndianOil *SERVO* Masters Golf — in 2013.

Now in its 25<sup>th</sup> year, the tournament stands as the longest-running event on the Indian professional golf circuit, drawing more than 100 professionals annually and offering a prize purse that has grown to an impressive ₹ 1 crore. For emerging golfers, Digboi has become a stage where careers are shaped, breakthroughs are made, and fortunes are transformed.

### Growing stronger

As the *SERVO* Masters celebrated its silver jubilee, it stood as a testament to the essence of the sport: precision, discipline, respect, and camaraderie. It is equally a tribute to Digboi’s cultural resilience and to IndianOil’s commitment to fostering sporting excellence across India.

During this silver edition, the *SERVO* Masters Golf Tournament offered days of riveting golf, memorable moments, and yet another chapter in the timeless story unfolding on the historic greens of Digboi. ●

# THE SHORTEST HISTORY OF INDIA

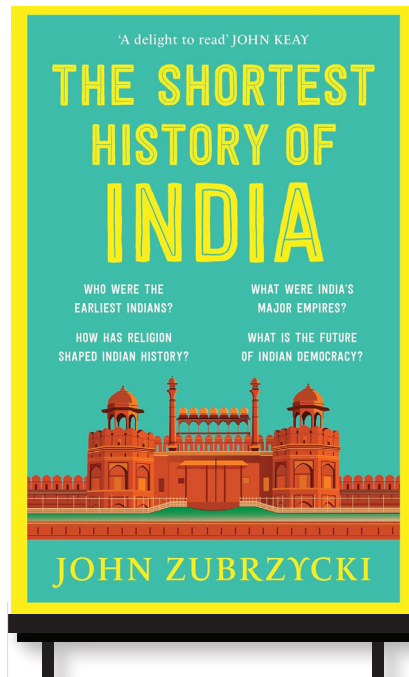
Discovering John Zubrzycki's latest creation, *The Shortest History of India* felt like opening a window in the room I had sat in for years and viewing the drama unfold in all its panoramic splendour. Suddenly, the complex and grave story of India came alive, infused with fresh energy and unexpected charm. The book had actually landed on my desk as one of the very first picks of our newly formed IndianOil non-fiction book club, The Factsmith.

First and foremost, I must congratulate the author for taking on the humongous task of joining the dots, diving into 5,000 years of golden Indian history, or like John has quoted, beautifully weaving the tale of 'Bharatavarsha'.

It's overwhelming how John Zubrzycki does the impossible: he crisply condenses millennia of stories into under 300 pages while keeping the narrative fresh, lively, and utterly inviting. The book remarkably starts with the phrase, "Whatever you can rightly say about India, the opposite is also true."

Spanning from the Indus Valley Civilisation to contemporary India at the onset of 2020s, this book unfolds in ten chapters with memorable titles. It is a whirlwind tour across dynasties, religions, invasions, and revolutionary ideas—yet never feels rushed. As he touches upon each historical persona acting dramatically through different timelines, you will feel like going back and re-reading the characters, developing a raw connect with each one of them. Somewhere, you will feel part of the legacy, the period, and its many facades.

Zubrzycki doesn't shy away from highlighting a few quirky anecdotes like — Babur's comical yet harsh first impression of India, Queen Victoria complaining about a badly cut Koh-i-Noor which was valued to be



equivalent to two-and-a-half days' worth food for the entire world, Nehru grappling with Kashmir for united India, Ambedkar's symbolic conversion to Buddhism, and Jayalalithaa handing out motorcycles and school fees in Tamil Nadu.

Beyond the brilliant narrative voice — warm, knowledgeable, curious — Zubrzycki's storytelling reflects real scholarly heft. As a Ph.D. in Indian history who's spent decades immersed in the subcontinent, he weaves in perspectives from historians like Basham, Thapar, Dalrymple, Truschke, and others, offering both colour and credibility to his work.

However, that said, brevity comes with trade-offs. The author's focus tends toward northern India, offering far less about the South, East, West, or Northeast Indian history. Overall, Zubrzycki's tone in the book is measured and balanced, including in his account of the British Raj. While some individual readers feel that certain colonial injustices could have been addressed in greater detail, professional reviewers generally describe his treatment as nuanced and grounded in factual narrative.

So, if you've ever wanted to sample India's epic story through a lens that's both sweeping and grounded, opinionated yet affectionate, this is your golden ticket. It is ideal for anyone looking for a brisk, enriching brush with Indian history. ●

**AUTHOR:** John Zubrzycki

**PUBLISHER:** Picador India

**PAGES:** 288

**Reviewed by Ankita Srivastava, Senior Manager (Talent Acquisition), Corporate Office**



# White Sauce Chicken Kebab Biryani

By Femina Biramne, Section officer – II (Corp. Comm.), Western Region Office

**T**his recipe was born out of curiosity and a desire to create something special for my son. Using simple pantry staples, the idea of a white sauce gradually took shape, evolving into a delightful fusion that blends Mughlai-style spices with continental comfort. It's where fragrant masalas meet creamy indulgence — an East-meets-West creation that quickly became a cherished family favourite.

## Ingredients

### For rice

- Biryani Rice – 400 g
- Cinnamon – 2 g
- Cardamom – 2 g
- Cloves – 2 g
- Bay leaf – 2 g
- Peppercorn – 2 g
- Salt to taste

### For chicken kebab

- Boneless Chicken – 400 g
- Onion – 50 g
- Mint Leaves – 20 g
- Coriander leaves – 20 g
- Green chillies – 10 g
- Ginger garlic paste – 10 g
- Salt to taste
- Pepper powder – 2 g

### For sauce

- Cheese – (grated) 50 g
- Milk – 500 ml
- Mayonnaise – 30 g
- Almonds (paste) – 50 g
- Cream – 50 g
- Green chillies – 10 g
- Onion – 50 g
- Pepper powder – 2 g
- Garam masala – 2 g
- Cinnamon – 2 g
- Cardamom – 2 g
- Cloves – 2 g
- Bay leaf – 2 g
- Peppercorn – 2 g
- Salt to taste
- Oil as required

### For Dum

- Coriander leaves – 20 g
- Mint leaves – 20 g
- Ghee – 50 g
- Kewda water – 20 g

## Pre-preparation

1. Wash the rice and soak it in water for 30 minutes.
2. Roughly chop the onions for the kebabs.
3. Grind the chicken, coriander leaves, mint sprigs, onion, ginger-garlic paste, pepper powder and salt to a fine paste.
4. Divide the chicken mixture into 12 portions. Shape each portion into a sausage and shallow fry them until cooked and lightly browned.
5. Chop the remaining onions finely.
6. Boil water for rice. Add cardamom, cinnamon, cloves, bay leaf, peppercorns and salt to taste. Add soaked rice and stir a little.
7. Cook the rice till it is 90% done, drain the excess water and allow the rice to cool down.

## Preparation

1. Heat oil in a pan and add in the cinnamon, cardamom, bay leaf, peppercorn and cloves. Allow them to splutter.
2. Add the onion and cook until it turns golden brown in colour. Add the ginger-garlic paste and once it is cooked, add the garam masala powder, green chillies, and pepper powder.
3. Add the milk and allow it to come to a boil. Add in cheese, almond paste, mayonnaise, and fresh cream. Cook until the mixture thickens to a saucy consistency. Season with salt.

## Layering and dum

1. Place half of the rice in a heavy bottom vessel and pour half of the white sauce over the rice.
2. Place the chicken kebabs over the rice and cover them up with the remaining sauce.
3. Place the leftover rice over the kebab layer and top it up with mint leaves and coriander leaves.
4. Sprinkle the kewda water and melted ghee over the rice.
5. Cover the vessel with a tight-fitting lid. Place the vessel on a tawa and put it onto a medium flame.
6. Cook the biryani on dum for 10–15 minutes.
7. Open the lid and serve the biryani hot with raita and salad of your choice. 🍌





# Munnar

## Where the Mountains Brew Magic

**Between tea leaves and misty trails, Munnar leaves a lasting impression on one's heart and soul**

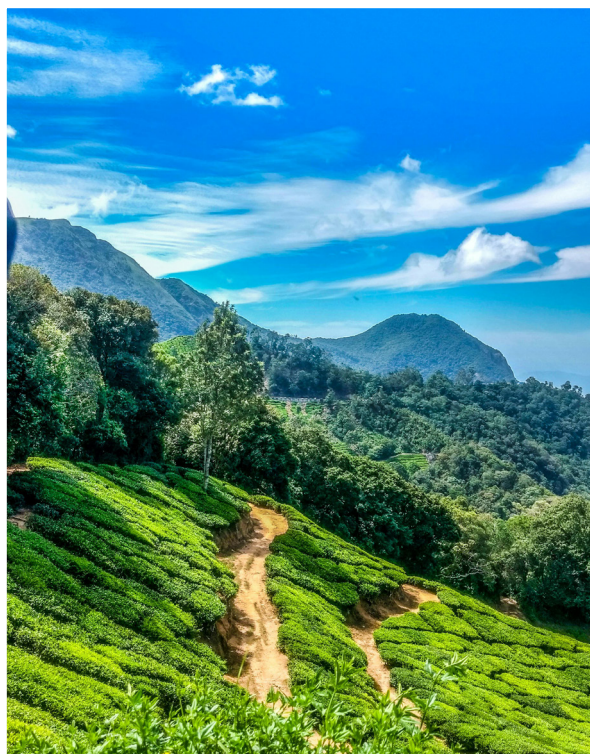
By Vijayalakshmi Venkatesan, PS to CGM (Corp. Comm.), Southern Region

**T**here are places that you visit, and then there are places that linger long after you've left. Munnar, nestled in the folds of Kerala's Western Ghats, belongs to the latter. A mist-draped paradise 1,600 metres above sea level, Munnar is where nature, culture, and culinary charm meet in quiet harmony.



My journey to Munnar began with anticipation — the kind that grows as the plains give way to winding hill roads bordered by emerald-green plantations. The ascent felt almost meditative. Every curve opened up to panoramic views of rolling tea estates, pepper vines clinging to silver oaks, and waterfalls tumbling down mossy cliffs.

Somewhere near Adimali, the air turned cooler, crisper — scented with cardamom and coffee blossoms. A stop at a roadside stall for spiced tea and banana fritters felt almost mandatory. The vendor, with stories as warm as the tea he poured, told me how the



plantations have shaped the lives and rhythms of this land for over a century.

At the Tata Tea Museum, Munnar's most aromatic chapter unfolded. Here, the story of tea — from leaf to cup — is told through whirring machines, sepia photographs, and the lingering scent of freshly rolled leaves. Watching workers deftly pick tender buds against a backdrop of endless green, I realised that Munnar's soul truly lay in these plantations that stretch





as far as the eye can see. Walking through the mist-kissed trails of Lockhart Estate early in the morning, I could hear only the whispers of the wind and the rhythm of distant footsteps on the soil. The interplay of light and shadow over the hills is a photographer's delight and a thinker's muse.

No trip to Munnar is complete without savouring its local flavours. The mountain chill called for comfort food — Kerala appam with stew, and the irresistible pazhampori (banana fritters) with piping-hot cardamom

cinnamon and coffee, perfect souvenirs for those who wish to carry a bit of Munnar home.

Beyond tea, Munnar is a gentle reminder of the coexistence of cultures. The town's modest market streets brimmed with spices, handwoven shawls, and smiling faces. The Sunday bazaar at the town centre was a sensory delight — turmeric, cardamom, and pepper filling the air with their heady fragrance, while local women trade handcrafted baskets and floral garlands.

In the evenings, as mist rolled in and the hills turned a shade darker, the town seemed to hum with an unseen rhythm — temple bells from one side, a faint church choir from another, and in between, the distant thump of traditional drums at a village festival.

This harmonious coexistence of communities is the essence of Kerala's ethos — simple, inclusive, and deeply connected to nature.

A morning trek to Top Station rewarded me with sweeping views of the Western Ghats and the distant plains of Tamil Nadu, often blanketed in clouds. The Eravikulam National Park, home to the rare Nilgiri Tahr, invites nature lovers to experience wildlife at its gentlest pace. And when the day ended, there's nothing quite like standing by the balcony of a hillside cottage, a cup of Munnar tea in hand, watching the fog slowly fold itself into the valley below. It is in such moments that Munnar gently whispers its truth — that peace isn't found in silence, but in the soft rustle of leaves and the warmth of shared smiles.

#### Traveler's notes

**Getting there:** 130 km from Kochi; best reached by road via NH85.

**Best season:** September to March, when the air is cool and the mist lingers longer.

**Must-have experiences:** Tea tasting at the Tata Tea Museum, boating at Mattupetty Dam, a visit to Eravikulam National Park, and shopping for local spices.

**Local specialties:** Appam with stew, Malabar parotta, banana fritters, and homemade chocolates.

**Souvenir picks:** Cardamom, coffee beans, aromatic oils, and handcrafted wooden artifacts.

tea. Dinner at a local homestay turned into a storytelling session — the hosts narrated tales of spice traders and tea pioneers, while serving plates of Malabar parotta or a warm bowl of vegetable avial. The flavours were earthy, the ingredients locally sourced, and the hospitality, deeply heartfelt.

For the sweet tooth, the hill town offers a charming indulgence — homemade chocolates infused with

Munnar is not merely a destination — it's a feeling, a lingering calm that seeps into your soul. A stay in Munnar taught me to pause, to breathe, and appreciate the poetry of everyday life. For those caught in the rhythm of deadlines and boardrooms, Munnar is that gentle reminder that the world still has corners where time slows down — and hearts open up. ●



## इंडियनऑयल ने गोरखपुर में सीएनजी (CNG) अपशिष्ट संग्रह वाहनों के माध्यम से हरित भविष्य को दी नई ऊर्जा

पूजा द्विवेदी, मुख्य प्रबन्धक (कॉर्पोरेट संचार), उत्तरी क्षेत्र कार्यालय द्वारा



उत्तर प्रदेश के मुख्यमंत्री श्री योगी आदित्यनाथ कार्यक्रम का उद्घाटन करते हुए।

**स**तत् विकास और सामुदायिक कल्याण के प्रति अपनी प्रतिबद्धता के अनुरूप, इंडियनऑयल ने गोरखपुर नगर निगम को कचरा संग्रह एवं निस्तारण के लिए छह सीएनजी संचालित वाहन समर्पित किया है। इस कार्यक्रम

का शुभारंभ उत्तर प्रदेश के माननीय मुख्यमंत्री श्री योगी आदित्यनाथ के द्वारा किया गया। इस अवसर पर श्री रवि किशन शुक्ला, माननीय सांसद (लोकसभा) गोरखपुर; डॉ. विमलेश पासवान, माननीय विधायक- बासगांव, गोरखपुर; डॉ. मंगलेश श्रीवास्तव, माननीय महापौर, नगर निगम गोरखपुर; तथा श्री अतुल कपूर, महाप्रबंधक (मानव संसाधन), इंडियनऑयल भी उपस्थित रहे।

इस पहल का उद्देश्य नगर निगम की सेवाओं को सुदृढ़ करना और पर्यावरण के प्रति जिम्मेदार व्यवहार को बढ़ावा देना है। ये पर्यावरण-अनुकूल और किफायती वाहन शहर की कचरा प्रबंधन व्यवस्था को काफी बेहतर बनाएंगे। पारंपरिक डीज़ल वाहनों की तुलना में सीएनजी वाहनों से न केवल वायु और ध्वनि प्रदूषण में कमी आती है, बल्कि ईंधन लागत भी कम होती है, जिससे वे शहरी विकास के लिए एक टिकाऊ विकल्प बनते हैं।

इन छह वाहनों को बेड़े में शामिल करने से



गोरखपुर नगर निगम की डोर-टू-डोर कचरा संग्रह सेवा का दायरा और दक्षता बढ़ेगी। इससे अधिक से अधिक घरों, विशेषकर पिछड़े या भीड़-भाड़ वाले क्षेत्रों तक भी नियमित और विश्वसनीय कचरा निस्तारण सेवाएं पहुंच सकेंगी। यह पूरे शहर में स्वच्छता और स्वास्थ्यवर्धक वातावरण को बढ़ावा देगा।

यह कदम प्रदूषण कम करने, हरित ऊर्जा को बढ़ावा देने और स्वच्छ परिवहन समाधानों को प्रोत्साहित करने की सरकार की व्यापक दृष्टि के अनुरूप है। यह इंडियनऑयल की एक जिम्मेदार और पर्यावरण-सचेत कॉर्पोरेट इकाई की छवि को भी मजबूत करता है, जो व्यवसाय से आगे बढ़कर समुदाय के कल्याण में योगदान देती है। ●



# स्वच्छ तट की ओर मजबूत कदम: पारादीप तट पर इंडियनऑयल एवं सात्विक सोल फाउंडेशन की प्रेरक पहल

प्रवीर कुमार पति, प्रबंधक (कॉर्पोरेट संचार), पारादीप रिफ़ाइनरी द्वारा

**प**र्यावरण के प्रति सजगता और सामाजिक कार्य में सहभाग की एक उत्साहवर्धक पहल के रूप में, पारादीप रिफ़ाइनरी ने सितंबर 29, 2025 को 'स्वच्छता ही सेवा' (SHS) अभियान 2025 के एक हिस्से के रूप में पारादीप समुद्री किनारे पर प्लॉगिंग (जॉगिंग के साथ कूड़ा उठाने की गतिविधि) का आयोजन किया। शारीरिक तंदुरुस्ती को पर्यावरण की सेवा के साथ जोड़ने वाली यह पहल एक स्वच्छ और हरित भारत के राष्ट्रीय लक्ष्य के प्रति इंडियनऑयल की प्रतिबद्धता का प्रतीक है।

इस कार्यक्रम में पारादीप रिफ़ाइनरी के कर्मचारियों और उनके परिवारजनों ने बढ़-चढ़ कर हिस्सा लिया, जिन्होंने सुबह एकजुट होकर स्वच्छ पर्यावरण के लिये श्रमदान किया। ताज़गी भरी समुद्री हवा ने उनके काम में पूरा साथ दिया, जिसमें सहभागियों ने समुद्री किनारे पर जॉगिंग करते हुए कूड़े को उठाया और निष्कासन के लिये सही जगह पर एकत्र किया।

पारादीप रिफ़ाइनरी के मुख्य महाप्रबन्धक और वरिष्ठ अधिकारियों ने सहभागियों के साथ मिलकर इस सार्थक प्रयास में नेतृत्व की एक नयी मिसाल पेश की। सहभागियों के उत्साह और जोश ने और ख़ास तौर पर महिलाओं और बच्चों की सहभागिता ने इस सुबह की उमंग में चार चांद लगा दिये।

इस सम्मेलन का संबोधन करते हुए श्री बी. पी. सुबुद्धि, उप महाप्रबन्धक (कर्मचारी सेवाएं) ने तटीय पर्यावरण के संरक्षण के महत्व पर ज़ोर देते हुए बताया कि कैसे लोगों की छोटी-छोटी कोशिशें पर्यावरण में बड़ा सुधार ला सकती हैं। उन्होंने खुशी जताते हुए कहा कि इस प्रकार की पहलें न सिर्फ़ वातावरण को स्वच्छ रखती हैं, बल्कि साथ ही प्रकृति के प्रति ज़िम्मेदारी की भावना भी जगाती हैं।

## एक उद्देश्य के साथ सहकार्य

इस अभियान के दौरान समुद्री किनारे के एक बड़े हिस्से को साफ़ किया गया, और जमा किये गये कूड़े



प्लॉगिंग गतिविधि में लगे हुए वरिष्ठ अधिकारी।

को सावधानी से अलग करके पारादीप नगरपालिका के प्राधिकृत रीसाइक्लर्स द्वारा निष्कासन के लिये भेजा गया। यह गतिविधि सात्विक सोल फाउंडेशन के सहकार्य के साथ संपन्न की गयी, जो कि पारादीप में तटीय संरक्षण और तट की सफ़ाई के प्रयासों में कार्यरत एक स्थानीय एनजीओ है। उनके तकनीकी मार्गदर्शन और सार्थक सहयोग से इस पहल को असरदार तरीके से पूरा किया जा सका।



स्वच्छता और पर्यावरण संरक्षण के प्रति इंडियनऑयल पारादीप रिफ़ाइनरी की गहरी प्रतिबद्धता काफ़ी प्रेरणादायक थी। पारादीप रिफ़ाइनरी के साथ हमारा सहकार्य अटूट रहा - योजना से लेकर काम को पूरा करने तक, इस स्वच्छता अभियान के हर पहलू को सुव्यवस्थित तरीके से आयोजित किया गया।

— श्री जितेंद्र दास, कार्यक्रम संयोजक,  
सात्विक सोल फाउंडेशन

## स्वच्छता की परंपरा को जीवित रखना

यह कार्यक्रम सतत् विकास एवं सामुदायिक सहभागिता के प्रति पारादीप रिफ़ाइनरी की अटूट प्रतिबद्धता का प्रतीक बना — जो इंडियनऑयल की कॉर्पोरेट विचारधारा का आधार है। ऐसी पहलों के साथ रिफ़ाइनरी अपने कर्मचारियों, परिवारों और स्थानीय समुदाय को पर्यावरण-अनुकूल आदतें अपनाने और एक स्वच्छ, स्वस्थ पृथ्वी की दिशा में योगदान देने के लिये प्रेरित कर रहा है ●



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